



JACKSON COUNTY LIBRARY DISTRICT (JCLD)

WORK SESSION AGENDA

Talent Library
Community Meeting Room
101 Home Street
Talent, Oregon 97540
January 27, 2020, at 4:00 p.m.

BOARD WORK SESSION AGENDA

CALL TO ORDER/ROLL CALL

TOPIC: Total Compensation – Employee Salaries, Benefits, Retirement, Leave

FACILITATOR: Laurie Grenya, HR Answers

DISCUSSION:

1. JCLS service plan (staffing), including new positions and organizational structure
2. Proposed salary schedule and job placement
3. Salary and benefit options and cost scenarios:
 - a. Cost share split for medical/dental/vision insurance premiums
 - b. Long term disability
 - c. Life insurance
 - d. Retirement contribution
 - e. Time off with pay

ADJOURNMENT

NEXT MEETING:

JCLD Regular Board Meeting – February 13, 2020

The Jackson County Library District Board meets regularly at 4:00 p.m. on the second Thursday of every month at the Medford Library in the Adams Community Meeting Room, unless otherwise noticed. You may find proposed agendas and prior meeting minutes at www.jacksoncountylibrarydistrict.org. If you have further questions or would like to be added to the email notification list, please contact Administrative Assistant, Donovan Edwards at 541-423-1333 or dedwards@rvcoq.org

If a physical accommodation is needed to participate in a Jackson County Library District meeting, please contact Donovan Edwards at 541-423-1333. Notification of at least 48 hours prior to the meeting, preferably in writing, will assist us in providing reasonable accommodation.